




pawTree® Fast Start Rewards

For New petPros



Earn as much as you can, as fast as you can, during your Fast Start period of enrollment month + the next 3 months!

| What To Do! | What You'll Earn! | What to Know! |
|--|---|--|
| <p>Enroll New Customers</p> | <p>15% EXTRA commission on top of your base retail profit and RPB on new customers' first orders! Use the new customer coupon codes to help build your new customer base.</p> <p>INTRO4U10: 10% discount on their first order, if it's below \$100</p> <p>OR</p> <p>INTRO4U20: 20% discount on their first order, if it's \$100 or more</p> | <p>The new customer order must be the first order the retail customer has ever placed with pawTree.</p> <p> Note: If the order is put on EZ Ship, the customer could qualify for free shipping, and you are building recurring income!</p> |
| <p>Enroll New petPros</p> | <p>You'll earn generous bonuses when you enroll new petPros with a high value Product Pack!</p> <ul style="list-style-type: none"> • Best Seller Product Pack - \$50 Bonus • Build Your Own Product Pack – \$50 Bonus • Ultimate Product Pack - \$75 Bonus |  |
| <p>Achieve the first three career titles in the compensation plan during your Fast Start period and earn \$500!</p> | <ul style="list-style-type: none"> • Achieve Sr. petPro - \$50 Bonus • Achieve Director - \$150 Bonus • Achieve Sr. Director - \$300 Bonus | <p>Only available during the Fast Start period.</p> |
| <p>Help new petPros that you enroll achieve the first three career titles in the compensation plan during their Fast Start period and receive a matching sponsor bonus.</p> | <ul style="list-style-type: none"> • They achieve Sr. petPro - \$50 Bonus • They achieve Director - \$150 Bonus • They achieve Sr. Director - \$300 Bonus | <p>Only available if the new petPro is within their Fast Start period and the sponsor's paid-as title is equal to or higher.</p> |
| <p>Have \$100+ in New PV per month starting the first calendar month after your enrollment.</p> | <p>Free bag of food!</p>  | <p>Receive a free bag of food at the end of your enrollment month. Continue receiving a free bag of food for the next 10 months after enrollment if you have \$100 or more in New PV each of those months.*</p> |



One Time Title Bonus Payout

If a petPro re-enrolls as a new petPro following the re-enrollment policies and guidelines and the petPro earned a Fast Start title promotion bonus in the past, they cannot earn it again.

All Fast Start title bonuses can only be earned one time by a single person.

*Receive a free regular bag of dog or cat food during your enrollment month, and then each month you achieve \$100 in New PV (NPV) for up to the next 10 months after enrollment, you will receive a code for another free bag of food. You must maintain free food qualification (\$100 NPV in a calendar month) consecutively to earn all 10 months of free food. If a petPro does not achieve \$100 New PV in any calendar month, the Free Food offer is no longer valid for subsequent months. See the Free Food document for all qualification details.

